



## ALGONQUINS OF ONTARIO CONSULTATION OFFICE

### PARKS AND PROTECTED AREAS PLANNER

Qualified candidates are invited to submit their applications no later than 4 p.m. on Wednesday, July 18, 2018 to:

Executive Director  
Algonquins of Ontario Consultation Office  
31 Riverside Drive, Suite 101, Pembroke, ON K8A 8R6  
Email: [algonquins@tanakiwin.com](mailto:algonquins@tanakiwin.com) or Fax: 613-735-6307

We thank all candidates for their interest, however, only those selected for an interview will be contacted.

#### **General Background**

The Algonquins of Ontario (AOO) are on a journey of survival, rebuilding, and self-sufficiency—a journey of reconciliation. This journey began nearly 250 years ago when the first Algonquin Petition was submitted to the Crown in 1772. Today, the AOO are comprised of the following ten Algonquin communities:

- Algonquins of Pikwakanagan First Nation
- Antoine
- Bonnechere
- Greater Golden Lake
- Kijicho Manito Madaouskarini
- Mattawa/North Bay
- Ottawa
- Shabot Obaadjiwan
- Snimikobi
- Whitney & Area

Based on a Protocol signed in 2004, these communities are working together to provide a unified approach to reach a settlement of the Algonquin land claim. In July 2009, the AOO, Canada and Ontario entered into a *Consultation Process Interim Measures Agreement*. This Agreement sets out a one-window approach for Canada and Ontario to consult with the Algonquins of Ontario on proposed activities or projects in Algonquin Territory while the Treaty negotiations are ongoing. The AOO Consultation Office in Pembroke serves as this one window. The Teachings of the Seven Grandfathers below are the guiding principles of the Algonquins of Ontario Consultation Office.

#### **TEACHINGS OF THE SEVEN GRANDFATHERS**

**Gwayakwaadiziwin: Honesty:** Honesty in facing a situation is to be brave.

**Dabaadendiziwin: Humility:** Humility is to know yourself as a sacred part of Creation.

**Minaadendamowin: Respect:** To honour all Creation is to have Respect.

**Aakode'ewin: Bravery:** Bravery is to face the foe with integrity.

**Nibwaakaawin: Wisdom:** To cherish knowledge is to know Wisdom.

**Zaagi'idiwin: Love:** To know Love is to know peace.

**Debwewin: Truth:** Truth is to know all of these things.

## **Overall Responsibilities**

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This position provides Crown land use, resource management, and environmental assessment support, advice, and input to broad-scale and/or landscape-level projects. The incumbent coordinates and participates in AOO engagement activities with multi-disciplinary teams for the Parks and Protected Areas located within unceded Algonquin Traditional Territory. In addition, the position is responsible for the monitoring of ecological integrity by participating in resource management and land use planning processes.

## **Specific Duties and Responsibilities**

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1. Serve as the AOO technical and project lead on matters related to Parks and Protected Areas planning as identified in the Negotiations 5 Year Work Plan.
2. Lead and coordinate AOO engagement in the management planning for Parks and Protected Areas, including the development and/or amendment and/or review of Management Directions, Secondary Plans, Natural Heritage Education Programs, and other relevant strategic directions.
3. Identify appropriate Parks and Protected Areas management objectives consistent with AOO principles, values, and interests as well as provincial legislation, policy and process (i.e. Provincial Parks and Conservation Reserves Act, Public Lands Act, Endangered Species Act).
4. Lead the AOO's input and review of land use and resource management policy documents, broad scale or landscape level projects, proposals and environmental assessment documents relevant to Parks and Protected Areas.
5. Obtain and assess input from technical and professional specialists, synthesizing, analyzing and consolidating input to prepare reports and recommendations (e.g. accept, reject, approve with modifications, mitigate negative impacts etc.).
6. Facilitate the delivery of land use planning, resource management planning activities (including natural heritage) and provide guidance and/or training to ANRs, technical advisors, project teams, staff as well as relevant external parties.
7. Prepare draft correspondence on a wide-range of planning issues as related to Parks and Protected Areas.
8. Coordinate consultation with Algonquin communities and participate in broader public consultation when appropriate on land use and resource management plans, projects, and issues to determine and communicate Algonquin interests and/or positions on management directions for Parks and Protected Areas within the Territory.
9. Support the development of revised or new planning policies, operational guidelines, and procedures for relevant Parks and Protected Areas by participating as a team member of regional or divisional projects, including monitoring the implementation of program and policy changes and reporting their effect on land use planning and resource management within the designated Parks and Protected Areas located in the AOO Settlement Area.
10. Perform other activities and duties as directed within the position's mandate and expertise.

## **Education and Experience**

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- Baccalaureate degree in one of the following areas: Environmental Sciences, Natural Resources, Forestry, Geography, Planning or a related field.
- 5 years of related work experience.
- Demonstrated experience working with Indigenous communities, governments, and organizations.

## **Skills Required**

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- Strong working knowledge of relevant legislation, regulations, and policies and procedures governing land use planning, resource management, and environmental assessments; such as, the Planning Act, Provincial Policy Statements, Environmental Bill of Rights, and recognized provincial guidelines and processes (e.g. Our Sustainable Future, Resource Stewardship and Facilities Development Class Environmental Assessment, Provincial Parks and Conservation Reserve Class Environmental Assessment Natural Heritage reference manual).
- Strong ability to demonstrate a positive and professional image of the organization when interacting with ANRs, staff, community members, government representatives, guests, and the public.
- Superior analytical, research, and problem-solving skills, providing attention to detail.
- Superior analytical and decision-making abilities in the assessment of proposals or plans; including, determining key information and data sources for issue identification and making recommendations for approval conditions for large-scale or landscape land/resource use proposals.
- Ability to conduct reviews of land use/resource management strategies, plans and environmental assessments for Parks and Protected Area AOO portfolios.
- Strong ability to lead group discussions and facilitate positive outcomes at meetings and in other settings.
- Ability to identify strategies for consensus building among AOO and relevant stakeholders; such as, provincial and federal ministries, special interest groups, and private sector proponents.
- Strong ability to identify information needs of the Executive Director and team members to convey challenges and/or potential issues before circulating information internally or externally.
- Strong ability to respond effectively to and manage emerging priorities and firm deadlines within a multi-disciplined, fast-paced, and changing environment.
- Strong ability to establish cooperative working relationships with clients, colleagues, co-workers, senior staff, the public and other governmental agencies.
- Superior listening, speaking, and writing abilities.
- Ability to work independently and in a team environment.
- Advanced skills with the Microsoft Office Suite (Word, Excel, PowerPoint, Access, Outlook).
- Must be fluent speaking and writing in English.
- Must perform all functions in such a manner that ensures complete confidentiality of the AOO privacy entitlements.
- Must be able to carry out physical aspects of field work activity.
- Must be able to travel to attend meetings, conferences, and events, and to conduct field work.
- Must hold a valid Driver's License.