



INTRODUCTION CANDIDATE FOR CHIEF
RALPH LANCE

Kwey Community Members,

My name is Ralph Lance, and I am humbled to put my name forward as a candidate for Chief of Bonnechere Algonquin First Nation (BAFN).

We are a strong Algonquin community of approximately 925 members. I am a full-status Algonquin, as recognized by our federal government, and I was born and raised in Pembroke, Ontario.

My love and respect for the land and our great outdoors were instilled in me at an early age. I feel fortunate to continue participating in the harvesting of what the Creator has provided.

I have been actively involved in our community and give freely of my time whenever needed. My contributions include completing the Kichi-Sibi Guardians workshop, participating in aerial moose and fish surveys, and assisting with archaeological fieldwork. More recently, I served as Chairperson for the Algonquin Tribunal, where we reviewed ancestral records to confirm or deny Algonquin identity claims. I am also currently the Head of Family for the Kakwabit ancestral line, representing approximately 75 BAFN members.

I enjoyed a 35+ year career in the financial services industry, beginning in Pembroke, Ontario, and concluding in Thompson, Manitoba, with many stops across various provinces along the way. In my final role, I oversaw four branches, two of which were located on reserves. This career provided me with a diverse and valuable background, including managing budgets exceeding \$40 million, supervising up to 75 staff, fundraising for local charities, and working closely with business owners, professionals, and students. I have also served as a Director on several boards, including those of universities and hospitals.

I look forward to the opportunities and challenges ahead. With your support, we can ensure that Bonnechere Algonquin First Nation continues to grow as a proud, vibrant, and successful community with a strong voice.

I respectfully ask for your trust and your vote so we can begin this journey together.

In closing, I would like to acknowledge the efforts of Chief Richard Zohr over the past 30 years in supporting our community.

Miigwetch,

Ralph Lance

Candidate for Chief

Email: bafnkakwabit@gmail.com Please check your spam/junk folder. If you want to be added to my email list please reach out.

Cell: 613-504-2223

CAMPAIGN PLATFORM

(In No Particular Order)

COMMUNICATION & INFORMATION SHARING

- monthly newsletters to members by way of emails first(more cost effective), Canada Post second
- obtaining information should not be a challenge for members
- sharing of minutes from all meetings ie. BAFN, AOO, ANR
- ensuring every member knows who their Head of Family representative is and how to contact them directly
- redesign of BAFN website. General website for all individuals and a separate "sign in" for all community members
- increased usage of available technology
- establish increased social media presence ie. Facebook, Instagram
- establishing a yearly schedule for meetings and sharing the dates so members would have increased opportunity to attend and participate
- increase cultural activities with a focus on youth

LEADERSHIP

- delegation of duties and responsibilities amongst community members.
- set clear expectations, timelines and desired outcomes
- establishing clear priorities for the community
- sharing of decision making responsibilities, a democracy not a dictatorship
- establish full transparency
- succession planning for various roles
- enrollment has been closed for 5 years - Why?
- One voice, one purpose, united, for our 10 First Nations communities.

FISCAL RESPONSIBILITY

- ensuring that allocated funds are used for their intended purpose
- one annual community meeting solely for the purpose of reviewing financial statements. Updates as required for significant financial transactions
- "full" financial transparency ie. two daycares, BAFN community ie. salaries, day to day operations
- hiring practices based on qualifications not personal association

HARVESTING RIGHTS

- consider reducing 6 names on a moose/elk application to 4 names
- review of moose quota's with MNR
- review of moose monitor responsibilities
- draw applications by way of email/online
- stiffer penalties for abuse of rights and formal charges

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"Honouring Our Past. Leading Our Future."